

Foreign Languages

In this section, we will provide an overview of Foreign Languages departments. First we will examine the total number of faculty and students. Then we will examine faculty hiring and recruiting and tenure decisions.

The 1,389 departments that award a degree in Foreign Languages employ about 23,320 faculty members as shown in Table FL1. The smallest departments are those housed at parent institutions classified as primarily bachelors-granting. Departments that offer a doctorate as the highest degree are, on average, about twice as large as those granting a bachelors as the highest degree. Even though about three departments in ten are housed in primarily bachelors-granting institutions, about six departments in ten offer a bachelors as the highest degree.

Table FL1: Faculty Members by Carnegie Classification and Highest Degree Offered¹¹

Carnegie Classification	Average Number of Faculty Members	Number of Departments	Total Number of Faculty Members
Baccalaureate College	7.9	447	3,530
Masters University	14.9	387	5,750
Doctoral University	25.3	555	14,040
Highest Degree Offered	Average Number of Faculty Members	Number of Departments	Total Number of Faculty Members
Bachelors	12.9	845	10,890
Masters	20.0	205	4,110
Doctorate	24.5	339	8,320
Total	16.8	1,389	23,320

Table FL2 provides information about the distribution of faculty members by tenure status, and Table FL3 presents a view of employment status and the number of faculty members who are men and women. Overall, about 60% of the faculty members in departments that offer degrees in Foreign Languages are women, almost three-fourths are employed in a full-time position, and 52% are either tenured or in a tenure-track position.

¹¹ Totals given throughout this report are estimates of the population total.

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Table FL2: Faculty Members by Tenure Status

Carnegie Classification	Tenured	Tenure-Track	Full-Time, Non-Tenure-Track	Part Time, Non-Tenure-Track
Baccalaureate College	1,690	500	490	850
Masters University	1,930	620	970	2,230
Doctoral University	5,360	1,970	3,720	2,990
Highest Degree Offered	Tenured	Tenure-Track	Full-Time, Non-Tenure-Track	Part-Time, Non-Tenure-Track
Bachelors	3,800	1,380	2,050	3,660
Masters	1,610	440	830	1,230
Doctorate	3,570	1,270	2,300	1,180
Total	8,980	3,090	5,180	6,070

Table FL3: Faculty Members by Employment Status & Gender

Carnegie Classification	Full-Time	Part-Time	Men	Women
Baccalaureate College	2,550	980	1,210	2,320
Masters University	3,450	2,300	2,200	3,550
Doctoral University	10,830	3,210	5,820	8,220
Highest Degree Offered	Full-Time	Part-Time	Men	Women
Bachelors	7,030	3,860	4,000	6,890
Masters	2,830	1,280	1,720	2,400
Doctorate	6,970	1,350	3,510	4,800
Total	16,830	6,490	9,230	14,090

Table FL4 depicts the distribution of departments based upon both the Carnegie classification of the parent institution and the highest degree offered. In about sixty percent of the cases, the highest degree awarded is consistent with the Carnegie classification, and the highest degree awarded in most of the remaining departments is lower than the Carnegie classification of the parent institution. There are only thirty-one departments (or about 2% of the total number of departments) where the highest degree offered exceeds the Carnegie Classification of the parent institution.

Table FL4: Estimated Number of Departments by Carnegie Classification and Highest Degree Awarded

Carnegie Classification	Highest Degree Offered			Total
	Bachelors	Masters	Doctorate	
Baccalaureate College	424	23	-	447
Masters University	314	65	8	387
Doctoral University	107	117	331	555
Total	845	205	339	1,389

Students are the lifeblood of any program; without students, it would difficult to justify a department. Certainly some of the courses in Foreign Languages are offered to non-majors, but the number of majors is an important indicator of the vitality of the department. Table FL5 presents the number of bachelors degrees completed in 2006-07 and Table FL6 shows the number of juniors and seniors who had declared a major as of the beginning of the Fall 2007 term. It appears that the number of students pursuing an undergraduate major in departments whose parent institution is in the Carnegie classification of Doctoral University is quite large.

Table FL5: Bachelors Degrees Completed in Foreign Languages in the 2006-07 Academic Year

Carnegie Classification	Average Number of Bachelors Degrees Awarded	Number of Departments	Total Number of Bachelors Degrees Awarded
Baccalaureate College	9.3	447	4,160
Masters University	12.8	387	4,950
Doctoral University	35.3	555	19,600
Highest Degree Offered	Average Number of Bachelors Degrees Awarded	Number of Departments	Total Number of Bachelors Degrees Awarded
Bachelors	12.4	845	10,460
Masters	26.7	205	5,470
Doctorate	37.7	339	12,780
Total	20.7	1,389	28,710

Table FL6: Number of Juniors and Seniors with Declared Major in Foreign Languages as of the Beginning of the Fall 2007 Term

Carnegie Classification	Average Number of Juniors & Seniors with Declared Major	Number of Departments	Total Number of Juniors & Seniors with Declared Major
Baccalaureate College	22.0	447	9,840
Masters University	35.3	387	13,680
Doctoral University	93.8	555	52,050
Highest Degree Offered	Average Number of Juniors & Seniors with Declared Major	Number of Departments	Total Number of Juniors & Seniors with Declared Major
Bachelors	30.4	845	25,690
Masters	66.8	205	13,690
Doctorate	106.8	339	36,190
Total	54.4	1,398	75,570

Some of these juniors and seniors will change majors prior to completing a degree and others will not complete a degree at all. However, considering the data presented in Tables FL5 and FL6, it appears that the number of students completing bachelor's degrees in departments that offer a degree in Foreign Languages will remain stable or show a slight increase for the next two years. Table FL7 shows the number of students completing a minor in Foreign Languages during the 2006-07 Academic Year. Departments which offer a masters or doctorate average three times as many students minoring in Foreign Languages as do departments which offer only a bachelors degree.

Table FL7: Number of Students Completing a Minor in Foreign Languages during the 2006-07 Academic Year

Carnegie Classification	Average Number of Students Completing a Minor	Number of Departments	Total Number of Students Completing a Minor
Baccalaureate College	13.7	447	6,120
Masters University	28.6	387	11,050
Doctoral University	62.2	555	34,500
Highest Degree Offered	Average Number of Students Completing a Minor	Number of Departments	Total Number of Students Completing a Minor
Bachelors	20.3	845	17,150
Masters	64.7	205	13,270
Doctorate	62.7	339	21,250
Total	37.2	1,389	51,670

We also asked respondents about the number of graduate students in their department or program. Table FL8 provides a summary of their answers. Since the term “graduate student” was not defined in the questionnaire, it is possible that these numbers include undergraduates enrolled in dual-degree programs, post-baccalaureate students who are not necessarily seeking a degree, and students working toward a masters or doctorate. It is surprising that there are graduate students in departments or programs with a bachelors degree as the highest degree awarded. In addition to dual-degree programs and non-degree seeking students who have already earned a bachelors, it is possible that a few of these students are completing programs that have since been eliminated. Furthermore, it is possible that departments which award a bachelors degree as the highest degree offer graduate courses that support graduate programs in other departments.

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Table FL8: Number of Graduate Students During the Fall 2007 Term

Carnegie Classification	Average Number of Graduate Students	Number of Departments	Total Number of Graduate Students
Baccalaureate College	1.8	447	820
Masters University	2.9	387	1,130
Doctoral University	28.9	555	16,030
Highest Degree Offered	Average Number of Graduate Students	Number of Departments	Total Number of Graduate Students
Bachelors	0.5	845	400
Masters	24.3	205	4,980
Doctorate	37.2	339	12,600
Total	12.9	1,389	17,980

Tables FL9, FL10, and FL11 present data about who is teaching upper division undergraduate classes, graduate classes, and graduate-level independent study in Foreign Languages departments. The data are presented by Carnegie classification and the highest degree the department offers. The total number of upper division sections does not necessarily equal the sum of the sections taught by various faculty members. If the total of the sections taught by various faculty members exceeds the total number of sections offered, it is possible that more than one faculty member taught the same section; if the total is less, then it is possible that the other courses were taught by instructors not falling into one of the faculty classifications included on the survey form.

Table FL9: Upper Division Course Sections in Foreign Languages Departments, Fall 2007

By Carnegie Classification				
	Baccalaureate College	Masters University	Doctoral University	Total
Total Number of Upper Division Sections	2,580	4,040	11,060	17,680
Taught by Full-time, Tenured or Tenure Track Faculty	1,650	3,180	6,320	11,150
Taught by Full-time, Non-Tenure Track Faculty	330	370	2,880	3,580
Taught by Part-time Faculty	180	250	910	1,340
Taught by Graduate Students	60	30	770	860
Number of Students Enrolled	21,540	62,670	201,520	285,730
Average Students per Section	8.3	15.5	18.2	16.2
By Highest Degree Offered				
	Bachelors	Masters	Doctorate	Total
Total Number of Upper Division Sections	6,760	4,030	6,890	17,680
Taught by Full-time, Tenured or Tenure Track Faculty	4,840	2,470	3,840	11,150
Taught by Full-time, Non-Tenure Track Faculty	1,090	530	1,960	3,580
Taught by Part-time Faculty	400	680	260	1,340
Taught by Graduate Students	80	40	740	860
Number of Students Enrolled	96,070	49,880	139,780	285,730
Average Students per Section	14.2	12.4	20.3	16.2

Almost two-thirds of the upper division courses in Foreign Languages are taught by tenured or tenure-track, full-time faculty members, and about 20% of these courses are staffed by full-time, non-tenure-track faculty members. One in twelve upper division courses is taught by a part-time faculty member, and one in twenty is taught by a graduate student. Almost half of the students enrolled in upper division courses in Foreign Languages are in departments that award a doctorate.

Table FL10: Graduate Level Course Sections in Foreign Languages Departments, Fall 2007

By Carnegie Classification				
	Baccalaureate College	Masters University	Doctoral University	Total
Total Number of Graduate Level Sections	1,340	1,330	4,220	6,890
Taught by Full-time, Tenured or Tenure Track Faculty	890	1,120	3,420	5,430
Taught by Full-time, Non-Tenure Track Faculty	-	130	610	740
Taught by Part-time Faculty	-	80	250	330
Number of Students Enrolled	10,060	2,860	37,670	50,590
Average Students per Section	7.5	2.2	8.9	7.3
By Highest Degree Offered				
	Bachelors	Masters	Doctorate	Total
Total Number of Graduate Level Sections	1,450	2,450	2,990	6,890
Taught by Full-time, Tenured or Tenure Track Faculty	1,110	1,810	2,510	5,430
Taught by Full-time, Non-Tenure Track Faculty	40	260	440	740
Taught by Part-time Faculty	-	140	190	330
Number of Students Enrolled	9,870	12,320	28,400	50,590
Average Students per Section	6.8	5.0	9.5	7.3

Almost eighty percent of the graduate courses in Foreign Languages departments are taught by tenured or tenure-track, full-time faculty members, and about 11% of these courses are staffed by full-time, non-tenure-track faculty members.

Table FL11: Graduate Level Independent Study in Foreign Languages Departments, Fall 2007

	By Carnegie Classification			Total
	Baccalaureate College	Masters University	Doctoral University	
Total Number of Students Enrolled in Graduate Level Independent Study	1,340	850	6,720	8,910
Taught by Full-time, Tenured or Tenure Track Faculty	1,340	850	5,340	7,530
Taught by Full-time, Non-Tenure Track Faculty	450	-	110	560
Taught by Part-time Faculty	0	-	80	80
Average Number of Students per Department	3.0	2.2	12.1	6.4
	By Highest Degree Offered			Total
	Bachelors	Masters	Doctorate	
Total Number of Students Enrolled in Graduate Level Independent Study	1,800	1,630	5,480	8,910
Taught by Full-time, Tenured or Tenure Track Faculty	1,800	960	4,770	7,530
Taught by Full-time, Non-Tenure Track Faculty	450	20	90	560
Taught by Part-time Faculty	-	40	40	80
Average Number of Students per Department	2.1	8.0	16.2	6.4

About eighty percent of the students enrolled in graduate level independent study are in departments that offer a masters or doctorate in Foreign Languages. The students enrolled in graduate level independent study in departments which offer a bachelors degree as their highest degree could be completing requirements established when the department offered a graduate degree or could be seeking a graduate degree outside the department. This accounts for about 20% of the more than 8,900 students enrolled in graduate level independent study in Foreign Languages departments.

Some data on recruiting, hiring and tenure has already been presented for all disciplines included in this report. (See pages 4 and 5.) We will now focus on recruiting, hiring, and tenure of faculty members for programs and departments that offer degrees in Foreign Languages.

In summary, departments or programs that award degrees in Foreign Languages employ about 16,830 faculty members in full-time positions and 6,490 faculty members in part-time positions. There are approximately 8,980 tenured faculty members and 3,090 tenure-track faculty members. As summarized in Table FL12, Foreign Languages departments and programs recruited about 770 tenured, tenure-track, or permanent faculty members for 2008-09 and had hired about 1,260 for 2007-08. This represents about 5 – 7% of the full-time faculty workforce. The 400 faculty members who were granted tenure comprise about one-eighth of the tenure-track faculty corps.

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An additional 8% of those in tenure-track positions were either denied tenure or left before the tenure decision was made.

Table FL12: Faculty Tenure Decisions and Recruiting

Faculty Status	Number	Relative to ...
Tenured Faculty Members	8,980	39% of total faculty members
Tenure-Track Faculty Members (not yet tenured)	3,090	13% of total faculty members
Tenure-Track Faculty Members Granted Tenure	400 per year	13% of tenure-track, not yet tenured faculty
Faculty Members Denied Tenure or Leaving Prior to Tenure Decision	255 per year	8% of tenure-track, not yet tenured faculty
Tenured, Tenure-Track and Permanent Faculty Members Recruited for 2008-09	770	5% of full-time faculty
Tenured, Tenure-Track and Permanent Faculty Members Hired for 2007-08	1,260	7% of full-time faculty